



Interfraternity Council

MASSACHUSETTS INSTITUTE of TECHNOLOGY

Outcome Letter

November 18th, 2022

From: Kameron Dawson, IFC Judicial Committee Chair

To: Matt McManus, Phi Kappa Theta President

CC: Liz Jason, Associate Dean, FSILGs

James Reed, Assistant Dean, Student Conduct and Community Standards

Anthony Dominguez, Assistant Dean, FSILGs

Dear Matt McManus,

This letter is to notify you of the resolution of a report I received from MIT Police regarding an incident that occurred on October 14th, 2022. The report stated that officers responded to reports of a large group of students in front of the chapter house causing a disturbance. The report stated that a crowd of approximately 200 people were gathered outside the house, multiple residents of the nearby area approached the officers about noise complaints for the event, and significantly more people exited the house than was initially reported to the officers by members of the chapter. Based on this information, Phi Kappa Theta may have violated the following policies:

MIT Mind and Hand Book

II (7). Disorderly Conduct

MIT prohibits disorderly conduct. Disorderly conduct is defined as any unreasonable or reckless conduct by an individual or group that is inherently or potentially unsafe to other persons or to their real or personal property, and/or any behavior that disrupts the peace or interferes with the normal operation of the Institute or Institute-sponsored activities. Disorderly conduct includes making unreasonable noise, disrupting a lawful meeting, obstructing pedestrian or vehicle traffic, or creating a hazardous situation.

FSILG Social Events Policy

Management Requirements for Social Events with Alcohol

Guest Management

Open parties, meaning those with significantly unrestricted access by nonmembers of a fraternity without specific invitation where alcoholic beverages are present, are prohibited.

1. Events with alcohol must have guestlists.
2. All guests must provide photo identification with proof of age and sign the guest list prior to entering the event (see Proof of Age below).
3. No lines or crowds of individuals are permitted outside of the door.

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Alpha Delta Phi · Beta Theta Pi · Chi Phi · Delta Kappa Epsilon · Delta Psi · Delta Tau Delta · Kappa Sigma · Nu Delta ·

Phi Beta Epsilon · Phi Delta Theta · Phi Kappa Sigma · Phi Kappa Theta · Phi Sigma Kappa · Phi Sigma Rho ·

Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·

Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi



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IFC Risk Management Policy

Procedures for Events with Alcohol

II. Admittance

G. All events must be limited to the safe capacity of the event location as described in the FSILG Social Event Policy. An accurate account must be kept as to the number of guests currently in an event; the IFC Risk Manager will provide capacity “clickers” upon request. An accurate count of the number of individuals inside the chapter's house must be presented to IFC Risk Management Consultants his/her inspection.

Finding

Responsible for all policy violations because Phi Kappa Theta accepted responsibility for all of them and chose to proceed with an expedited hearing.

Sanctions

After reviewing all information available at the time of the hearing, the IFC Judicial Committee has assigned the following sanctions:

- Phi Kappa Theta will be assigned an organizational warning, which is considered a warning from MIT that Phi Kappa Theta’s behavior in this situation violated Institute expectations. This warning should prompt your house to reflect on this incident and the behavior. Please note that this letter to file does not directly impose any loss of privileges on Phi Kappa Theta. However, if you are involved in any type of misconduct in the future, this letter will be considered in determining how your case should be heard and during sanctioning.
- A risk management plan revision must be submitted to the IFC Judicial Committee Chair (Kameron Dawson), Assistant Dean of FSILGs (Anthony Dominguez), and IFC Risk Manager (Teddy Corcoran) by the earlier of December 14th, 2022 (end of the Fall semester) or Phi Kappa Theta’s next wet social event. This revision must address the root causes of the policy violations, specifically the control of crowds outside of the chapter house during social events.

The Panel considered Phi Kappa Theta’s prior history of disciplinary action when assigning sanctions and assigned the sanction of an organizational letter to file in accordance with the severity of the incident. The Panel felt a warning was adequate because the policy violations were relatively minor, and the last Judicial Committee incident Phi Kappa Theta had was in 2018, which is before any of the current members of the chapter started at MIT.

The Panel felt that the steps taken by Phi Kappa Theta since the incident to improve their risk management to prevent situations like this from happening again was significant and a step in the right direction. The Panel believed these actions to be beneficial for the chapter and would like

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the chapter to entrench them in writing as part of their risk management plan, which is why the Panel assigned the sanction of a risk management plan revision.

Please note that failure to comply with the above noted sanctions are grounds for additional Judicial Committee action. As noted in the IFC Judicial Committee Bylaws, you have the option to appeal this decision if you so choose; specific details on the appeal process may be found in Article IX of the Bylaws. You have until November 25th, 2022 at 5:00 PM to submit an appeal. Appeals may be sent to me directly. Please let me know if you have any additional questions about this outcome or the overall process.

Sincerely,

Kameron Dawson

Judicial Committee Chair, MIT Interfraternity Council