



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter

May 3rd, 2023

From: Tobe Obochi, IFC Judicial Committee Chair

To: Ezra Kang, Sigma Alpha Epsilon President

CC: Anthony Dominguez, Assistant Dean, FSILGs

James Reed, Assistant Dean, Student Conduct and Community Standards

Liz Jason, Associate Dean, FSILGs

Tessa McLain, Associate Dean, Student Conduct and Community Standards

Dear Ezra,

This letter is to notify you of the resolution of a report I received from MIT Police regarding an incident that occurred on April 23rd, 2023. The report stated that an officer was dispatched to Sigma Alpha Epsilon for an intoxicated individual. Additionally, the report stated that the student required a medical transport. Based on this information, Sigma Alpha Epsilon may have violated the following policies:

MIT Mind and Hand Book

II (2) (A). Alcohol Policy

MIT prohibits any persons under the age of 21 from possessing or consuming alcohol. Additionally, MIT prohibits persons from providing, serving, or selling alcohol to any person, except as expressly allowed in Institute policy 9.11.2. Small social gatherings (usually considered to be 25 guests or fewer) at which alcohol is served to individuals over the age of 21 are not considered a violation of this policy.

FSILG Social Events Policy

Management Requirements for Social Events with Alcohol

Guest Management

Open parties, meaning those with significantly unrestricted access by nonmembers of a fraternity without specific invitation where alcoholic beverages are present, are prohibited.

1. Events with alcohol must have guestlists.
2. All guests must provide photo identification with proof of age and sign the guest list prior to entering the event (see Proof of Age below).
3. No lines or crowds of individuals are permitted outside of the door.

77 Massachusetts Avenue · W20-450 · Cambridge, MA 02139 · <http://ifc.mit.edu> · ifc-exec@mit.edu

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Proof of Age

Proof of age must be checked at all entrances to an event at all times. Only government-issued ID's may be used to verify proof of age. Those attendees that are 21 years of age or older must wear a wristband at all times.

IFC Risk Management Policy

Procedures for Events with Alcohol

II. Admittance

- A. Each entrance and exit to an event must be monitored by at least one non-consuming individual.
- C. Fraternities are responsible for keeping an accurate list of the name and over/under 21 status of all attendees to a party.
- E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.
- F. Those that do not show proof of age to drink must have a non-washable mark placed on the same hand that would otherwise have a wristband applied.
- G. All events must be limited to the safe capacity of the event location as described in the FSILG Social Event Policy. An accurate account must be kept as to the number of guests currently in an event; the IFC Risk Manager will provide capacity "clickers" upon request. An accurate count of the number of individuals inside the chapter's house must be presented to IFC Risk Management Consultants his/her inspection

III. Control of Alcohol

- D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21. In addition, no alcohol should be served to an individual who is visibly intoxicated. Party monitors shall monitor the event for guests distributing alcohol or for underage guests possessing alcohol, and will deal with such guests accordingly.

After reviewing the police report and your response, I have decided to resolve this case administratively. Based on the information provided, I find Sigma Alpha Epsilon not responsible for any policy violations.

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The FSILG Office and I have confirmed that the alcohol related medical transport in this report was covered under the Good Samaritan Amnesty Policy, as it was called by a member of your chapter, so all potential policy violations previously listed are not applicable.

While Sigma Alpha Epsilon was found not responsible for any policy violations, I strongly encourage your chapter to make sure you are being responsible with alcohol at all social events in the future. Although there will be no disciplinary action from this incident, **the FSILG Office requires that you schedule a 1-on-1 meeting with Anthony Dominguez, Assistant Dean of FSILGs, to discuss this event and help prevent a similar occurrence from happening in the future.**

Sincerely,

Tobe Obochi

Judicial Committee Chair, MIT Interfraternity Council

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