



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter
Oct 11th, 2023

From: Tobe Obochi, IFC Judicial Committee Chair

To: Ezra Kang, Sigma Alpha Epsilon President

CC: Anthony Dominguez, Assistant Dean, FSILGs

James Reed, Assistant Dean, Student Conduct and Community Standards

Liz Jason, Associate Dean, FSILGs

Tessa McLain, Associate Dean, Student Conduct and Community Standards

Dear Ezra,

This letter is to notify you of the resolution of a report I received on September 30th, 2023, from the FSILG Office regarding an incident involving Sigma Alpha Epsilon. The report stated that on the chapter's Instagram, Sigma Alpha Epsilon has been promoting social events with alcohol digitally. Based on this information, Sigma Alpha Epsilon may have violated the following policies:

FSILG Social Events Policy

Social Event Gathering Provisions

Social Events with Alcohol

4. No more than 350 specific individuals may be invited. Open invitations and mass advertising, either in print or through digital means, is prohibited. For the purposes of this policy, an invitation is defined as direct advertising to a specific person. Final determination of what constitutes an open invitation is determined by the FSILG Office.

IFC Risk Management Policy

Procedures for Events with Alcohol

IV. Event Logistics and Planning

B. Mass digital advertisements for events are prohibited. This includes, but is not limited to:

1. Mass e-mails.
2. Searchable Facebook events and groups: events must be secret and hosted by individual brothers with invites issued only by brothers and to individuals.

C. Public announcements on individual members' online accounts are prohibited.

D. Rules for paper and digital advertising apply to all communities and environments, not just the physical environment of MIT campus nor the online realm of MIT (such as emails, websites, networks, and groups).

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After reviewing the report and your response, I have decided to resolve this case administratively. Based on the information provided, I find Sigma Alpha Epsilon responsible for all policy violations. Based on the report, Sigma Alpha Epsilon was digitally advertising social events that were registered to serve alcohol, and I was able to verify this myself by looking at Sigma Alpha Epsilon's event registration history.

This finding of responsibility will be recorded as an organizational warning from MIT that Sigma Alpha Epsilon's behavior in this situation violated Institute expectations. This warning should prompt your house to reflect on this incident and the behavior. Please note that this letter to file does not directly impose any loss of privileges on Sigma Alpha Epsilon. However, if you are involved in any type of misconduct in the future, this letter will be considered in determining how your case should be heard and during sanctioning. I am only issuing a warning because once informed of the violation, Sigma Alpha Epsilon removed the post relating to social event advertising from their Instagram.

Sincerely,

Tobe Obochi

Judicial Committee Chair, MIT Interfraternity Council