



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Request for Information

November 12th, 2021

From: Fiyi Adebekun, IFC Judicial Committee Chair

To: Max Williamson, Sigma Alpha Epsilon President

CC: Liz Jason, Assistant Dean, FSILGs

James Reed, Assistant Dean, Student Conduct and Community Standards

Dear Max,

This letter is to notify you of the resolution of the reports from MIT Police and the IFC Risk Manager regarding the incident that happened at Sigma Alpha Epsilon on October 16th, 2021. The reports indicated that a student was found intoxicated in Maseeh Hall and transported to the hospital after drinking at a Sigma Alpha Epsilon event that night; additionally, the reports indicated that a handle of hard liquor and a cooler were found during RMC inspections that evening. Based on this information, Sigma Alpha Epsilon may have violated the following policies:

MIT Mind and Hand Book

II (2) (A). Alcohol Policy ([full text here](#))

MIT prohibits any persons under the age of 21 from possessing or consuming alcohol. Additionally, MIT prohibits persons from providing, serving, or selling alcohol to any person, except as expressly allowed in Institute policy 9.11.2. Small social gatherings (usually considered to be 25 guests or fewer) at which alcohol is served to individuals over the age of 21 are not considered a violation of this policy.

FSILG Social Events Policy

Management Requirements for Social Events with Alcohol

Alcohol

The service of hard liquor is prohibited at all FSILG social events. No common source alcohol (e.g. kegs) will be permitted. House or Institutional funds may not be used to purchase alcohol. All alcohol should be maintained in a centralized distribution location, and no other location can be used to distribute alcohol to guests. This policy includes all event spaces, including individual member rooms. For additional information, please refer to the guidelines of PartySafe training.

IFC Risk Management Policy

Procedures for Events with Alcohol

III. Control of Alcohol

77 Massachusetts Avenue · W20-450 · Cambridge, MA 02139 · <http://ifc.mit.edu> · ifc-exec@mit.edu

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Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi



Interfraternity Council

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D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21. In addition, no alcohol should be served to an individual who is visibly intoxicated. Party monitors shall monitor the event for guests distributing alcohol or for underage guests possessing alcohol, and will deal with such guests accordingly.

G. No hard alcohol can be present at any event.

Finding

Since this was an expedited hearing, Sigma Alpha Epsilon accepted responsibility for all the charges in advance of the hearing, so the Panel did not need to complete any findings of responsibility.

Sanctions

After due consideration, the Panel assigned the following sanctions:

- This finding of responsibility will be recorded as an organizational warning, which is considered a warning from MIT that Sigma Alpha Epsilon’s behavior in this situation violated Institute expectations. This warning should prompt your house to reflect on this incident and the behavior. Please note that this letter to file does not directly impose any loss of privileges on Sigma Alpha Epsilon. However, if you are involved in any type of misconduct in the future, this letter will be considered in determining how your case should be heard and during sanctioning.
- A risk management meeting with the IFC Risk Manager must be held by December 9th, 2021 or by Sigma Alpha Epsilon’s next wet social event, whichever occurs first. This meeting must include the signed attendance of at least 75% of the Sigma Alpha Epsilon membership at that time.
- A risk management plan addition must be submitted to the Judicial Committee Chair, Assistant Dean of FSILGs, and the IFC Risk Manager by the earlier of December 9th, 2021 or Sigma Alpha Epsilon’s next wet social event, whichever occurs first. This addition must address the root causes of the policy violations.

The Panel considered Sigma Alpha Epsilon’s prior history of disciplinary action when assigning sanctions and assigned the sanction of an organizational letter to file in accordance with the severity of the incident. The Panel believes that a revisit of policy would be beneficial in preventing related incidents in the future. Lastly, the Panel also wanted to stress that the Good Samaritan Amnesty Policy is intended to allow students to prioritize health and safety while not having to worry about disciplinary action.

Please note that failure to comply with the above noted sanction is grounds for additional Judicial Committee action. As noted in the IFC Judicial Committee Bylaws, you have the option

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Interfraternity Council

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to appeal this decision if you so choose; specific details on the appeal process may be found in Article IX of the Bylaws. You have until November 19, 2021 at 5:00 PM to submit an appeal. Appeals may be sent to me directly. Please let me know if you have any additional questions about this outcome or the overall process.

Please do not hesitate to reach out with any questions or concerns.

Sincerely,

Fiyi Adebekun

Judicial Committee Chair, MIT Interfraternity Council

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