



Interfraternity Council

MASSACHUSETTS INSTITUTE of TECHNOLOGY

Outcome Letter

March 9th, 2022

From: Kameron Dawson, IFC Judicial Committee Chair

To: Marvin Zetina-Jimenez, Sigma Nu President

CC: Liz Jason, Associate Dean and Director, FSILGs

James Reed, Assistant Dean, Student Conduct and Community Standards

Dear Marvin,

This letter is to notify you of the resolution of a report I received from MIT Police regarding an incident that occurred at Sigma Nu on December 5th, 2021. The report stated that an underage student was transported to the hospital after drinking at a Sigma Nu event. In addition, the report indicated that at the same event, wristbands were not being handed out, guest count was not being kept track of, and the event had not ended at the registered time. Based on this information, Sigma Nu may have violated the following policies:

MIT Mind and Hand Book

II (2) (A). Alcohol Policy

MIT prohibits any persons under the age of 21 from possessing or consuming alcohol. Additionally, MIT prohibits persons from providing, serving, or selling alcohol to any person, except as expressly allowed in Institute policy 9.11.2. Small social gatherings (usually considered to be 25 guests or fewer) at which alcohol is served to individuals over the age of 21 are not considered a violation of this policy.

FSILG Social Events Policy

Management Requirements for Social Events with Alcohol

Guest Management

Open parties, meaning those with significantly unrestricted access by nonmembers of a fraternity without specific invitation where alcoholic beverages are present, are prohibited.

1. Events with alcohol must have guestlists.
2. All guests must provide photo identification with proof of age and sign the guest list prior to entering the event (see Proof of Age below).
3. No lines or crowds of individuals are permitted outside of the door.

Proof of Age

Proof of age must be checked at all entrances to an event at all times. Only government-issued ID's may be used to verify proof of age. Those

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Interfraternity Council

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attendees that are 21 years of age or older must wear a wristband at all times.

IFC Risk Management Policy

Procedures for Events with Alcohol

II. Admittance

- A. Each entrance and exit to an event must be monitored by at least one non-consuming individual.
- C. Fraternities are responsible for keeping an accurate list of the name and over/under 21 status of all attendees to a party.
- E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.
- F. Those that do not show proof of age to drink must have a non-washable mark placed on the same hand that would otherwise have a wristband applied.
- G. All events must be limited to the safe capacity of the event location as described in the FSILG Social Event Policy. An accurate account must be kept as to the number of guests currently in an event; the IFC Risk Manager will provide capacity “clickers” upon request. An accurate count of the number of individuals inside the chapter's house must be presented to IFC Risk Management Consultants his/her inspection

III. Control of Alcohol

D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21. In addition, no alcohol should be served to an individual who is visibly intoxicated. Party monitors shall monitor the event for guests distributing alcohol or for underage guests possessing alcohol, and will deal with such guests accordingly.

Finding

After reviewing all information available at the time of the hearing, the IFC Judicial Committee has made the following findings:

- **Mind and Hand Book Alcohol Policy:** The Panel dismissed this charge against Sigma Nu because the other policies were determined to more accurately capture the behavior that occurred in this incident.
- **Guest Management Policy:** The Panel found Sigma Nu not responsible for violating this policy because it was apparent that a guest list existed for the event and that there was no lines or crowds outside the door.



Interfraternity Council

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- **Proof of Age Policy:** The Panel found Sigma Nu responsible for violating this policy because the Panel found that Sigma Nu did not appropriately check for proof of age at the event and allowed an underage student to consume alcohol.
- **Admittance Policy:** The Panel found Sigma Nu not responsible for violating this policy because the Panel found that there was not enough evidence available at the hearing to determine that Sigma Nu failed to have a sober monitor at the door or use clickers.
- **Control of Alcohol Policy:** The Panel found Sigma Nu responsible for violating this policy because alcohol was served to an underage guest and Sigma Nu also accepted responsibility for violating this policy.

Sanctions

After due consideration, the Panel assigned the following sanctions:

- This finding of responsibility will be recorded as an organizational warning, which is considered a warning from MIT that Sigma Nu's behavior in this situation violated Institute expectations. This warning should prompt your house to reflect on this incident and the behavior. Please note that this letter to file does not directly impose any loss of privileges on Sigma Nu. However, if you are involved in any type of misconduct in the future, this letter will be considered in determining how your case should be heard and during sanctioning.
- A risk management plan addition must be submitted to the IFC Judicial Committee Chair (Kameron Dawson), Associate Dean and Director of FSILGs (Liz Jason), and IFC Risk Manager (Teddy Corcoran) by the earlier of March 29th, 2022 or Sigma Nu's next wet social event. This addition must address the root causes of the policy violations, specifically wristbands and the marking of hands to ensure alcohol is not served to underage individuals and policies for ending events to ensure they end on time.
- The updated risk management plan must be reviewed at a meeting with at least 75% of active members of the chapter within two weeks of submitting the addition. An attendance sheet must be submitted to the IFC Judicial Committee Chair (Kameron Dawson) and the Associate Dean and Director of FSILGs (Liz Jason).
- Sigma Nu will be required to complete a virtual checklist for properly ending social events at all registered social event through November 1st, 2022. The checklist must be submitted to the IFC Judicial Committee Chair (Kameron Dawson) and the Associate Dean and Director of FSILGs (Liz Jason) for review after completion of the social event. The form for the checklist will be sent to Sigma Nu before Sigma Nu's next registered social event.

The Panel considered Sigma Nu's prior history of disciplinary action when assigning sanctions and assigned the sanction of an organizational letter to file in accordance with the severity of the incident. The Panel considered organizational probation but chose a warning because the COVID-19 pandemic has led to members of Sigma Nu having less experience hosting parties. The Panel has assigned an organization letter but still emphasizes the seriousness of this offense. The Panel determined that a risk management plan addition will help Sigma Nu improve their risk policies

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to ensure an incident like this does not happen again. The Panel determined that reviewing this addition at a chapter meeting will help Sigma Nu have enough members aware of the improved risk policies to successfully follow them during social events. The Panel determined that the virtual checklist will help Sigma Nu properly end social events by providing a checklist of tasks to complete and will hold Sigma Nu accountable in future social events.

Please note that failure to comply with the above noted sanctions are grounds for additional Judicial Committee action. As noted in the IFC Judicial Committee Bylaws, you have the option to appeal this decision if you so choose; specific details on the appeal process may be found in Article IX of the Bylaws. You have until March 16th, 2022 at 5:00 PM to submit an appeal. Appeals may be sent to me directly. Please let me know if you have any additional questions about this outcome or the overall process.

Please do not hesitate to reach out with any questions or concerns.

Sincerely,

Kameron Dawson

Judicial Committee Chair, MIT Interfraternity Council